

SENIOR PROGRAMMER ANALYST

MuniSoft is an established and customer-oriented information technology company that provides specific and complete solutions for local government offices. These solutions and services include hardware sales and support, software development, municipal training and support, forms design and printing, data conversions, consulting services, and mapping and GIS services. Core software products include: Assessment Processing, Tax Administration, Utility Billing and Collection, Cashiering and Receipting Collection, General Ledger and Financials, Accounts Payable, Accounts Receivable, Payroll and Personnel Administration, and Public Works Management.

MuniSoft is currently seeking an individual with experience as a senior .NET programmer analyst. The successful candidate will be part of a team of professionals who design, develop, document, test, debug, deploy and support IT systems Canada-wide. The successful candidate will be working within the Research & Development team. At MuniSoft, all staff members are encouraged to make program and procedural suggestions and have the opportunity to see those changes implemented and how they directly impact the clients.

This is a **full-time, permanent** position. Hours are **Monday to Friday, 8:30am – 5:00pm**. Although our preference is to have you work from one of our branch offices in Regina, SK or Kingston, ON, we will consider all locations within Canada.

Key Responsibilities

- Implement application software to support our business processes
- Understand relevant business processes
- Understand and implement accepted architectural principles
- Understand and utilize various software engineering methodologies (MSF, agile, waterfall)
- Consistently follow company-defined Software Development Life Cycle procedures
- Develop software with VB.NET and the Microsoft .NET frameworks
- Perform unit testing prior to handing software off to QA
- Create and maintain technical documentation
- Tune the performance of the software and SQL Server databases
- Provide support for the maintenance of software applications
- Propose business and technical solutions
- Evaluate, recommend and implement off-the-shelf software

Requirements

- Possess a post-secondary degree or certificate in Computer Science from a recognized educational institution
- 5+ years of experience developing data-driven software applications



- Strong commitment to developing quality software
- Ability to quickly learn and adapt
- Driven, self-starter that can work with minimal guidance and direction
- Strong interpersonal skills with the ability to develop good working relationships
- Strong written and oral communication skills
- Strong architecture, software design and refactoring skills
- Strong aptitude for data and data constructs
- Strong database design, queries, and programming skills
- Strong .NET framework and VB.NET programming skills
- Experience with web technologies would be an asset
- Experience in accounting or public administration would be an asset but is not required
- Strong desire to meet the needs of our clients
- Periodic travel for onsite training, conventions, or staff meetings.
 - Note: MuniSoft's **Annual General Meeting** is held in Regina, SK. All staff are required to attend. The date is typically announced 10 months in advance.

Compensation

- Starting salary range is \$80,000 - \$90,000/year based on applicable experience

Top reasons to become part of the MuniSoft family:

- **Generous benefits package.**
 - Extended Health/Dental (cost-shared plan between employees and MuniSoft)
 - 3 weeks paid vacation
 - 6 paid sick days
 - 3 Personal Leave Days
 - 12 paid stat holidays
 - RRSP contributions
- **Your input matters.** Our staff can provide input throughout the product development cycle. They also have the opportunity to attend client training sessions to see the end results being used by clients.
- **Cross Team Communications.** MuniSoft doesn't just make great software. We also implement and support those programs. Our various departments service hardware, sell forms and maps and help troubleshoot accounting issues.
- **Ongoing training.** At MuniSoft, you can expect to receive various opportunities, not just for your initial training but for continuous ongoing training throughout your career.
- **We're here to stay.** We've been providing computer software and hardware solutions for over 35 years; and are growing stronger with each year. We have over 750 municipal clients across Canada.
- **Our clients love us.** We have a solid reputation for creating easy-to-use, full-featured software backed by unparalleled support services. Our clients love that we care so much about them!

- **Nationwide.** We serve clients from our head office in Regina, SK, a branch office in Kingston, ON, and multiple home offices throughout the country.
- **Paid birthday off.** Yes, you read that right. At MuniSoft, we give you the best present you could ask for (after one year of service) – your birthday off WITH pay!
- **We value your time.** Overtime is rarely required at MuniSoft. Employees are done work at the end of their day and do not need to monitor communications outside of work hours.

How to Apply

Submit your resume and cover letter stating relevant experience to **Nicole Andrew**, Managing Director, hr@munisoft.ca, by **October 11, 2022**. Your cover letter should address the following application questions:

- What enticed you about this job post?
- Could you briefly describe your work background?
- Why are you interested in working for our company?
- What is it about this role that makes it a good fit for you?

We thank all applicants for their interest. However, only candidates selected for interviews will be contacted.

Visit www.munisoft.ca to learn more about MuniSoft, the clear leader in local government software solutions.